

**POLICY AND RESOURCES COMMITTEE**

**WEDNESDAY 10<sup>TH</sup> NOVEMBER 2021**

**INDEPENDENT REMUNERATION PANEL FOR WALES DRAFT ANNUAL REPORT**

**1. PURPOSE OF THE REPORT**

1.1 To read and comment on the Independent Remuneration Panel for Wales Draft Annual Report.

**2. BACKGROUND**

2.1 Elections for principal councils and community and town councils will take place in May 2022, so the next Report of the Panel will coincide with the new municipal term. For several years payments to elected members of the 22 principal councils has not kept pace with the original comparator that was used to set the basic salary, or any other public sector comparison. The Panel has decided this is an opportune time to rectify this situation and to reinstate the link to the average Welsh earnings (based on 3 days).

2.2 The draft Report also sets out changes to the remuneration framework for community and town councils following an extensive consultation exercise which we undertook earlier in the year.

**3. PROPOSAL**

3.1 To submit any comments raised on the Draft Report by 26<sup>th</sup> November 2021. Comments will be considered and responded to before the final report in February 2022.

**RECOMMENDATIONS**

4.1 To accept the draft report.