



November 2023

Dear colleague,

From 6 April 2024 it will become law for all businesses, charities and public sector organisations to separate their waste for recycling.

The Welsh Government is introducing this law to improve the quality and quantity of recycling we collect and the consistency of how we manage it. It will reduce carbon emissions and avoid waste going to landfill and incineration. This is a crucial step in tackling the climate and nature emergency, by helping us to move to zero waste whilst also helping the Welsh economy.

These materials will need to be separated for collection, collected separately and not mixed afterwards:

- Food (for premises producing over 5kg of food waste in a week)
- Paper and card
- Glass
- Metal, plastic and cartons
- Unsold textiles
- Unsold small waste electrical and electronic equipment (sWEEE)

There will also be a ban on:

- Sending food waste to sewer
- Most separately collected waste going to incineration and landfill
- All wood waste going to landfill

Through this new law, we expect to generate increased employment and investment in the sector. With the cost of materials contributing to the rising cost-of-living crisis, more effectively keeping high quality recycled materials in the Welsh economy will improve resource efficiency and the supply of materials to businesses.

The workplace recycling law builds on Wales' successful household recycling, where our high rate of recycling already saves us around 400,000 tonnes of carbon each year. Every household has played a part, showing how small steps can lead to a big change.

With this next step, supported by more than three quarters of the public in our most recent survey, all workplaces in Wales will be able to add to the contribution we are already making in our homes. The enclosed leaflet is being sent to all workplaces to help you prepare. I would also encourage you to visit [www.gov.wales/workplacerecycling](http://www.gov.wales/workplacerecycling) for a more detailed guide.

Yours sincerely,

A handwritten signature in cursive script that reads "Julie James".

**Julie James AS/MS**  
Y Gweinidog Newid Hinsawdd  
Minister for Climate Change